

Consultant, Management Consulting

Job ID

REQ-10002244

Apr 25, 2024

India

Summary

This position is part of Business Transformation Solutions (BTS) team within Global Business Solution (GBS) organization, with focus on transformation and execution – bringing strategy to life. We work supporting strategic programs across the whole company. 100+ associates in Hyderabad dedicating 98% of our effort on Novartis' strategic projects as part of BTS Consulting team. We focus on transformation and implementation consulting, bringing Novartis' strategy to life through execution across business units and functional areas. Our aspiration is to make the highest impact to help Novartis reimagine medicine. We blend different transformation capabilities in support of these programs. These capabilities include: Project management, Change management, Integration & Separation support, and Operating model design support.

About the Role

Job Purpose:

- Responsible to facilitate discussions with the senior stakeholders to elaborate on the areas of proposed improvements, supports them to define the problem concisely and develop solution hypothesis.
- Plans and is responsible for the program from discovery to deployment phase (which may include large scale implementation, process optimization, technology platform development, change management).
- Leads discussions to help understand possible benefits and risks of execution frameworks and develop suitable governance mechanism to mitigate the risk.
- Consultant assumes overall responsibility of project workstream quality and ensures suitable alignment with the partners.
- Assist project teams in planning, resourcing, running transformation programs by sharing successful standard methodologies and ways of working so that they achieve successful outcomes.
- Consultant is encouraged to take a leading role on delivering internal critical initiatives e.g., seeing opportunities to expand consulting solutions, developing consulting tools and developing the teams' professional skills.
- Responsible to support development of the project portfolio through being an active member of a Business Unit or Capability Group aligned team e.g., providing regular status reporting and partner management updates

Requirements:

- 4-8 years of business transformation experience leading small to medium complexity projects (mandatory)
- Proven core consulting skills of analysis, top-down thinking, and presentation (mandatory)
- 4+ years of work experience in areas of Change Management, Project and Program Management, Operating Model Design, M&A support (diligence, post-merger integration)

- Ability to learn and develop new concepts/frameworks and adapt ways of working accordingly
 - Excellence in soft skills to optimally work with diverse set of senior stakeholders in the organization
- Functional Skills Preferably in any of below areas
- Pharma Commercial: Marketing, Medical, Partnerships, Value & access, Product strategy, Launch Excellence
 - Drug development: Clinical development, Clinical Operations, Technical Research, Portfolio management
 - Drug Launch Execution -Experience in pharmaceutical or biotech industry
 - Digital Product Management -preferably in a technology-driven company
 - Digital Marketing Management experience in digital marketing, including SEO, SEM, social media marketing, email marketing, and content marketing.
 - Master Data Management In-depth understanding of concepts, principles, and standard methodologies.
 - Change Management - preferably in business transformation initiatives with large scale technology project management.
 - Integration and Separation managing projects, such as mergers, acquisitions, divestitures, or spin-offs.
- Desirable requirements:
- We are planning to strengthen our team to provide coverage to US based internal clients and are seeking applications from the candidates who are comfortable to accept challenges working with US clients.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>. You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division
Operations
Business Unit
CTS
Location
India
Site
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
BD&L & Strategic Planning
Job Type
Full time
Employment Type
Regular
Shift Work
No
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